



Lancaster University College at Beijing Jiaotong University

PERSON SPECIFICATION

INTERNATIONAL FACULTY - International Lecturer in Design (Teaching & Scholarship)

Vacancy Ref: A2714

Criteria	Grade 7	Grade 8	Tested by*
A PhD or equivalent in a field relevant to design (<i>Grade 7 post only – award within 12 months</i>). Please give details of your PhD stating awarding institution, date of award, discipline/specialism	Desirable	Desirable	Supporting Statement / Application Form
At least two years experience of teaching in design in a western university	Desirable	Essential	Supporting Statement/Interview
A clear commitment to scholarship in your chosen field of study, with plans to engage in the development of knowledge, and demonstrable plans to apply this to your teaching.	Essential	Essential	Supporting statement/Interview
Innovation in teaching or supporting learning, including in one's own teaching	Desirable	Essential	Supporting Statement/Interview
Ability to deliver teaching of undergraduate courses in design, covering design studio and contextual studies, including module design, curriculum development, quality assurance and pastoral functions	Essential	Essential	Supporting Statement/Interview
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative responsibilities	Essential	Essential	Supporting Statement/Interview
Ability to work effectively with a diverse group of colleagues and students	Essential	Essential	Supporting Statement/Interview
Ability to work flexibly, without close supervision, and to meet deadlines	Essential	Essential	Interview
Excellent communication and interpersonal skills including the ability to communicate enthusiasm for the subject	Essential	Essential	Interview
The ability to convey an appropriate rationale and interest in applying for this particular post and show vision of probable developments from the appointment	Essential	Essential	Supporting Statement/Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence, eg the award of a PhD. Will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.